

DRAFT
London Volleyball Association

Codes of conduct

The London Volleyball Association is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The Association believes that it is important that members, coaches, officials, administrators, volunteers and parents associated with the Association should, at all times, show respect and understand or the safety and welfare of others.

Therefore, members (including temporary event members) are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the Association with the elected officers of the Association.

All taking part or attending a London Volleyball Association run event are expected to abide by the following codes of practice. The sanctions detailed below are "Above and Beyond" the existing match sanctions already in place and are available to the event host, event organiser or the match officials to use where appropriate. The most likely action in the first place is that the offending person will be asked to leave the venue.

The Codes of Conduct shall be displayed on the London Volleyball Association web site.

Code of conduct for all members and players

1. All members must take responsibility to ensure they are up to date with their rules, understand and adhere to them.
2. All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious belief or sexual identity.
3. Members should recognise the valuable contribution made by coaches, officials and administrators who are usually volunteers. They give their time and resources to provide their volleyball.
4. All members must play within the rules, respect officials and publicly accept their decisions.
5. All members should be a positive role model, treat other players and officials with the same level of respect they would expect to be shown to them.
6. Use correct and proper language at all times. Abusive, foul and aggressive language must never be tolerated.
7. Bullying of any sort will not be tolerated. Encourage everyone to enjoy sport and understand that people have different motivations for taking part.
8. Members must control their temper, avoiding verbal, emotional or physical abuse of others involved in or watching the sport. Deliberately distracting or provoking others is not acceptable or permitted.
9. Members must not use social media or any other electronic medium publicly to criticise any other member, official or volunteer or otherwise bring the sport of Association into disrepute through inappropriate communication.

Code of conduct for officials, coaches and volunteers (in addition to the above)

1. Consider the well-being and safety of participants before all else, including winning.
2. Develop an appropriate working relationship with participants, based on mutual trust and respect.
3. Make sure all activities are appropriate to the age, ability and experience of those taking part.
4. Be aware of and adhere to relevant safeguarding procedures and guidelines when working with young people. Follow reporting procedures in respect of any issues concerning young people.
5. Take responsibility for the young people in your care until they have safely left the activity.
6. Promote the positive aspects of the sport (e.g. fair play)
7. Display consistently high standards of behaviour.
8. Challenge and/or report discriminatory behaviour.
9. Follow all guidelines laid down by Volleyball England and the London Volleyball Association.
10. Hold appropriate valid qualifications and insurance cover.
11. Ensure that, in the event of injury, the welfare of players is paramount, that there is prompt and competent medical attention and that the advice of medical professionals is strictly adhered to.

12. Never exert undue influence over officials or players to obtain personal benefit or reward.
13. Never condone rule violations, abusive behaviour or the use of prohibited substances.
14. Encourage and guide participants to accept responsibility for their own performance and behaviour.
15. Encourage participants to value their performances and not just results.
16. Create pathways for members to participate and develop through the sport, not just as players but also as coaches, officials and administrators.

Code of conduct for parents/carers

1. Parents and carers are expected to encourage their child to learn the rules and play within them.
2. Parents and carers are expected to discourage unfair play and arguing with officials.
3. Parents and carers are expected to help their child to recognise good performance, not just results.
4. Parents and carers are expected never to force the child to take part in sport. Support children's involvement and help them to enjoy their sport.
5. Parents and carers are expected to set a good example by recognising fair play and applauding good performances of all.
6. Parents and carers are expected never to punish or belittle a child for losing or making mistakes.
7. Parents and carers are expected publicly to accept officials' judgements.
8. Parents and carers are expected to use correct and proper language at all times.
9. Parents and carers are expected to encourage and guide participants to accept responsibility for their own performance and behaviour.

The London Volleyball Association reserves the right to deal with any member club and its members, players, officials, coaches, administrators, parents/carers or spectator through disciplinary action should they fail to abide by the above Codes of Conduct.

Recommended sanctions

The recommended sanctions detailed below are guidelines and always subject to the discretion of the LVA executive Committee taking into account the severity of the offence. All fines imposed by the LVA Disciplinary Panel shall be payable within 28 days after the date the fine was imposed.

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	Act of misconduct of member of connected participant	Recommended sanction based on scale of severity	Recommended data retention period
1.	Serious or multiple disobedience of the reasonable directions of a match official, participant and/or administrator	Minimum sanction £25 fine and/or one month suspension of membership and/or participation in LVA events. Maximum sanction £250 fine and/or 12 months suspension of membership and/or participation in LVA events.	Minimum 2 years Maximum 5 years
2.	Verbal abuse of officials, coaches, participants and/or parents	Minimum sanction £25 fine and/or one month suspension of membership and/or participation in LVA events. Maximum sanction £250 fine and/or 12 months suspension of membership and/or participation in LVA events.	2 years
3.	Physical abuse of officials, coaches, participants, other players and/or parents	Minimum sanction £50 fine and/or one month suspension of membership and/or participation in LVA events. Maximum sanction Unlimited fine and/or life-time suspension of membership and/or from participation in events. Incident shall be reported to the police	Minimum 2 years Maximum 5 years

4.	Use of offensive or foul language	Minimum sanction £25 fine and/or one month suspension of membership and/or participation in LVA events. Maximum sanction £250 fine and/or 12 months suspension of membership and/or participation in LVA events.	2 years
5.	Unsporting conduct	Minimum sanction £25 fine and/or one month suspension of membership and/or participation in LVA events. Maximum sanction £250 fine and/or 12 months suspension of membership and/or participation in LVA events.	Minimum 2 years Maximum 5 years
6.	Breaching the terms of any suspension imposed under the Disciplinary Regulations	Minimum Sanction 12 months suspension in addition to original suspension (to be imposed consecutively) Maximum Sanction 14 months suspension in addition to original suspension (to be imposed consecutively)	Minimum 2 years Maximum 5 years

Principle of Operation

All LVA run events are sanctioned by the LVA Executive Committee which shall advise all its members, members of sub committees, registered coaches, registered referees, volunteers and the secretary of all affiliated clubs requiring them to make club members and volunteer workers at their club aware of the Codes of Conduct which shall be posted on the LVA web site and made available in printed form to all who request it.

The LVA Executive Committee shall appoint an appropriate number of experienced individuals from among whom the Association's Secretary shall select a disciplinary panel to consider a complaint made under any of the Codes of Conduct.

In the event of a complaint under the Codes of Conduct details must be recorded, listing the match or event, officials in attendance at the time and other information and forward it to the LVA Secretary who shall appoint a Disciplinary Panel and seek its recommendation. Details of the complaint shall also have been recorded on the match score-sheet if appropriate. The minimum detail required shall be the date, time, location, name and contact details of any witness and why the complainant feels the incident requires consideration by a Disciplinary Panel.

The Chair of the Disciplinary Panel shall advise the respondent and claimant of the panel's decision. Both respondent and claimant have the right to appeal which should be made in writing to the LVA Secretary within seven days who shall arrange for it to be heard at the next full meeting of the LVA Executive Committee.

All sanctions shall remain on record for the period listed above. A repeat offence within this period is likely to attract a higher sanction. Clubs or teams that are expelled will have to reapply for LVA membership. Information on all sanctions imposed by the LVA will be forwarded to Volleyball England, the national governing body for the sport in the country.

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LVA Code of Conduct Incident form

Event, date and location
Name of event organiser/host (contact details)
Incident details
Witnessed by (contact details)
Action taken by event organiser/host
Recommended sanction (see LVA table of sanctions)
Any other notes

Please use addition paper if required.

Use email if more convenient.

Send to LVA Secretary (secretary.lva@lovnonvolleyball.org.uk)
